

TOWN OF ELON RESOLUTION FOR EQUALITY

WHEREAS, it is the mission of the Town of Elon to support a vibrant and connected community life by investing and enabling a high quality of life for all residents; and

WHEREAS, the Town of Elon embraces people of all backgrounds and recognizes the importance of diversity of opinions, cultures and personal histories, and declares that all people should be free from discrimination, including, but not limited to, discrimination based on race, ethnicity, natural hair or hairstyles, creed, color, sex, marital or familial status, sexual orientation, gender identity or expression, national origin or ancestry, marital or familial status, pregnancy, military or veteran status, religious belief or non-belief, age, disability or other protected class; and

WHEREAS, the Town of Elon desires to protect and safeguard the rights and opportunities of all persons to be free from discrimination in public accommodations, employment, and housing; and

WHEREAS, the Town of Elon will not discriminate against any human being in employment practices or taxpayer-funded programs; will not discriminate based on race, ethnicity, natural hair or hairstyles, creed, color, sex, marital or familial status, sexual orientation, gender identity or expression, national origin or ancestry, marital or familial status, pregnancy, military or veteran status, religious belief or non-belief, age, disability or other protected class; and welcomes companies and corporations who adopt equality and non-discrimination policies and procedures; and

WHEREAS, in the Town of Elon, discrimination will not be condoned in areas of public accommodations which include places such as hotels, restaurants, retail establishments, government buildings, etc.

WHEREAS, the purpose and intent of this Resolution is to promote the principles of diversity, inclusion, harmony, and equal treatment for all and thereby the health, safety, and welfare of those who live in, work in, and visit the Town of Elon, and to provide guidance to the Town of Elon for future actions.

NOW THEREFORE, BE IT RESOLVED, that the Town of Elon calls upon its residents, businesses, visitors, municipal and private employees to join with Town to treat all people with respect and dignity as a means of supporting the Town of Elon's mission and values.

AND BE IT FURTHER RESOLVED, that the Board of Aldermen is encouraged to create a local committee to:

- a. Evaluate municipal policies and ordinances for discriminatory impacts;
- b. Create a forum for public input; and to
- c. Make recommendations to the Elon Board of Aldermen for any future actions related to any discrimination within the community.

Adopted on this XXX day of XXXXXX, 2021.